



**SAZGAR ENGINEERING WORKS LIMITED**  
**BRIEF SYNOPSIS OF TERMS OF REFERENCE (TOR)**  
**OF**  
**NOMINATION COMMITTEE**

The Board of Directors, in compliance with the listed Companies Code of Corporate Governance regulations, 2019 has established a Nomination Committee. The particulars are given below;

| <b>NAME OF MEMBERS</b> | <b>DESIGNATION</b>              |
|------------------------|---------------------------------|
| Mr. Mian Asad Hameed   | Chairman / Chief Executive      |
| Mr. Humza Amjad Wazir  | Member / Non-Executive Director |
| Mr. Saeed Iqbal Khan   | Member / Executive Director     |
| Mr. Arshad Mahmood     | Secretary                       |

The Terms of Reference of the Nomination Committee of the company includes the following:

- Considering and making recommendations to the Board in respect of the Board's committees and the chairmanship of the Board's committees; and
- Keeping the structure, size and composition of the Board under regular review and for making recommendations to the Board with regard to any changes necessary; and
- Consideration of any other issue or matter as may be assigned by the Board.