



FORM OF PROXY

I / We _____
of _____
a member of **SAZGAR ENGINEERING WORKS LIMITED**
hereby appoint Mr. / Mrs. / Ms. _____
of _____
or failing him Mr. / Mrs. / Ms. _____
of _____

Who is / are also member/s of **Sazgar Engineering Works Limited** to act as my / our proxy and to vote for me/us and on my/our behalf at the 26th Annual General Meeting of the shareholders of the Company to be held on Thursday October 26, 2017 at 11:00 A.M. at All Season & Banquet Hall, Lala Zar Commercial Market, Thokar Chowk, Opp Yasir Broast, Raiwind Road, Lahore and at any adjournment thereof.

Signed this _____ day of _____ 2017

Folio No.	CDC Participant ID No.	CDC Account/ Sub-Account No.	No. of shares held	Signature over Revenue Stamp of Rupees 5/-

Witness 1

Signature _____
Name _____
CNIC No. _____
Address _____

Witness 2

Signature _____
Name _____
CNIC No. _____
Address _____

- Notes:**
1. The proxy must be a member of the Company.
 2. The signature must tally with the specimen signature/s registered with the Company.
 3. If a proxy is granted by a member who has deposited his/her shares in Central Depository Company of Pakistan Limited, the proxy must be accompanied with participant's ID number and CDC account/sub-account number alongwith attested photocopies of Computerized National Identity Card or the Passport of the beneficial owner. Representatives of corporate members should bring the documents required for such purpose.
 4. The proxy shall produce his / her original (CNIC) or original passport at the time of the meeting.
 5. The instrument of Proxy properly completed should be deposited at the Share Registrar Office of the Company not less than 48 hours before the time of holding the meeting.



تشکیل نیابت داری

میں / ہم _____
 ساکن _____
 بحیثیت رکن (ممبر) سازگار انجینئرنگ ورکس لمیٹڈ
 مقرر کرتا / کرتی ہوں / کرتے ہیں مسملی / مسماة _____
 ساکن _____
 کو یا ان کی غیر حاضری میں مسملی / مسماة _____
 ساکن _____

جو کہ خود بھی سازگار انجینئرنگ ورکس لمیٹڈ کا 16 کے رکن ہے کہ وہ بطور میرا 1 ہمارا اختصار نامہ سازگار انجینئرنگ ورکس لمیٹڈ کے چھ بیسواں سالانہ اجلاس عام میں جو بروز جمعرات ۲۶ اکتوبر ۲۰۱۷ صبح 11:00 بجے آل سیزن اینڈ بینکٹ ہال لالہ زار کمرشل مارکیٹ ٹھوکر چوک بریکس یا سبروسٹ رائیونڈ روڈ لاہور میں منعقد ہو رہا ہے۔ یا اسکے ملتوی شدہ اجلاس میں شرکت کرے اور وہ میری / ہماری جگہ میری / ہماری طرف سے حق رائے دہی استعمال کرے۔

مورخہ _____ ۲۰۱۷ کو میرے / ہمارے دستخط سے جاری ہو۔

فولیو نمبر	سی ڈی سی شرکت کنندہ I.D نمبر	سی ڈی سی / ذیلی کھاتہ نمبر	حصص کی تعداد

پانچ روپے کی رسیدی ٹکٹ پر دستخط

گواہ نمبر ۱	گواہ نمبر ۲
دستخط _____	دستخط _____
نام _____	نام _____
کمپیوٹرائزڈ قومی شناختی کارڈ نمبر _____	کمپیوٹرائزڈ قومی شناختی کارڈ نمبر _____
پتہ _____	پتہ _____

نوٹ

1. پراکسی کے لئے کپنی کارکن ہونا ضروری ہے۔
2. دستخط کی مماثلت کپنی میں رجسٹرڈ نمونہ دستخط کے ساتھ ہونا ضروری ہے۔
3. اگر پراکسی اسی رکن کی طرف جاری کی گئی ہے جس کے I کی کے حصص سنٹرل ڈیپازٹری کپنی آف پاکستان لمیٹڈ میں جمع ہیں۔ تو پراکسی کے ہمراہ ممبر کا I.D نمبر اور CDC اکاؤنٹ / ذیلی اکاؤنٹ نمبر بشمول تصدیق شدہ کمپیوٹرائزڈ شناختی کارڈ یا مالک اشغالی کے پاسپورٹ کی فوٹو کاپی لانا لازمی ہے۔ کارپورہ ارکان کے نمائندہ ارکان اس مقصد کیلئے درکار دستاویزات ساتھ لے کر آئیں۔
4. پراکسی اجلاس کے وقت اپنا اصل کمپیوٹرائزڈ شناختی کارڈ یا اصل پاسپورٹ مہیا کرے گا I گی۔
5. مناسب طور پر مکمل شدہ پراکسی کے دستاویز اجلاس سے کم از کم 48 گھنٹے قبل کپنی کے شیئر رجسٹرار آفیس کو موصول ہو جانا چاہیے۔



To All Members of the Company

Dated: 28-03-2017

SUBJECT: INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984 REGARDING RE-APPOINTMENT OF CHIEF EXECUTIVE OF THE COMPANY

Dear Sir/Madam,

In accordance with the provisions of section 218 of the Companies Ordinance, 1984, it is hereby informed to all the members of the Company that the Board of Directors of the Company in their meeting held on March 27, 2017 has re-appointed Mr. Mian Asad Hameed as the Chief Executive of the Company for the period commencing from March 27, 2017 and ending on March 20, 2020. The terms of his appointment are given below:

Name of Chief Executive: Mr. Mian Asad Hameed

Remuneration: During the tenure of appointment, the Chief Executive will be entitled for a managerial remuneration of Rupees 0.900 million per month in addition to other benefits and perquisites for which he is entitled as Chief Executive of the Company as per Company's Rules including free use of Company maintained vehicle for official and private purposes, re-imbursement of actual medical expenses for self and his spouse and payment of bonuses approved by the Board of Directors from time to time. This remuneration will be further increased @ 10% per annum during the tenure of appointment and will be subject to such adjustments and entitlements as may be granted at any time and from time to time by the Board of Directors of the Company and / or in accordance with the Company's policies and rules for the time being in force.

Tenure of appointment: For the period commencing from March 27, 2017 and ending on March 20, 2020

Interest of Directors: The directors of the Company have no interest directly or indirectly in this appointment except that Mr. Mian Asad Hameed is interested in his appointment as Chief Executive of the Company up to the extent of his directorship and payment of remuneration and other benefits & perquisites associated with this position.

Mrs. Saira Asad Hameed is interested as a spouse of Mr. Mian Asad Hameed and her directorship in the Company.

Being interested, both directors set aside themselves from the proceedings of the meeting and did not participate in voting to decide the matter.

Yours faithfully,

Arshad Mahmood
(Company Secretary)



To All Members of the Company

Dated: 28-03-2017

SUBJECT: INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984 REGARDING HOLDING OF OFFICE OF PROFIT BY MR. SAEED IQBAL KHAN AS AN EXECUTIVE DIRECTOR OF THE COMPANY

Dear Sir/Madam,

In accordance with the provisions of section 218 of the Companies Ordinance, 1984, it is hereby informed to all the members of the Company that the Board of Directors of the Company in their meeting held on March 27, 2017 has appointed Mr. Saeed Iqbal Khan as an Executive Director of the Company for the period commencing from March 27, 2017 and ending on March 20, 2020. The members of the Company in their Extra Ordinary General Meeting held on March 18, 2017, have duly sanctioned the holding of office of profit under the Company by Mr. Saeed Iqbal Khan as an Executive Director. The terms of his appointment are given below:

Name of Executive Director: Mr. Saeed Iqbal Khan

Remuneration:

During the tenure of appointment, the Executive Director Mr. Saeed Iqbal Khan will be entitled for a managerial remuneration of Rupees 0.600 million per month in addition to other benefits and perquisites for which he is entitled as Executive Director of the Company as per Company's Rules including free use of Company maintained vehicle for official and private purposes, re-imbursement of actual medical expenses for self and his spouse and payment of bonuses approved by the Board of Directors from time to time. This remuneration will be further increased @ 10% per annum during the tenure of appointment and will be subject to such adjustments and entitlements as may be granted at any time and from time to time by the Board of Directors of the Company and / or in accordance with the Company's policies and rules for the time being in force.

Tenure of appointment:

For the period commencing from March 27, 2017 and ending on March 20, 2020

Interest of Directors:

The directors of the Company have no interest directly or indirectly in this appointment except that Mr. Saeed Iqbal Khan who is interested in his appointment as an Executive Director of the Company up to the extent of his directorship and payment of remuneration and other benefits & perquisites associated with this position.

Being interested, Mr. Saeed Iqbal Khan set aside himself from the proceedings of the meeting and did not participate in voting to decide the matter.

Yours faithfully,

Arshad Mahmood
(Company Secretary)



To All Members of the Company

Dated: 28-03-2017

SUBJECT: INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984 REGARDING HOLDING OF OFFICE OF PROFIT BY MR. MIAN MUHAMMAD ALI HAMEED AS AN EXECUTIVE DIRECTOR OF THE COMPANY

Dear Sir/Madam,

In accordance with the provisions of section 218 of the Companies Ordinance, 1984, it is hereby informed to all the members of the Company that the Board of Directors of the Company in their meeting held on March 27, 2017 has appointed Mr. Mian Muhammad Ali Hameed as an Executive Director of the Company for the period commencing from March 27, 2017 and ending on March 20, 2020. The members of the Company in their Extra Ordinary General Meeting held on March 18, 2017, have duly sanctioned the holding of office of profit under the Company by Mr. Mian Muhammad Ali Hameed as an Executive Director. The terms of his appointment are given below:

Name of Executive Director: Mr. Mian Muhammad Ali Hameed

Remuneration:

During the tenure of appointment, the Executive Director Mr. Mian Muhammad Ali Hameed will be entitled for a managerial remuneration of Rupees 0.250 million per month in addition to other benefits and perquisites for which he is entitled as Executive Director of the Company as per Company's Rules including free use of Company maintained vehicle for official and private purposes, re-imbursement of actual medical expenses for self and his spouse and payment of bonuses approved by the Board of Directors from time to time. This remuneration will be further increased @ 10% per annum during the tenure of appointment and will be subject to such adjustments and entitlements as may be granted at any time and from time to time by the Board of Directors of the Company and / or in accordance with the Company's policies and rules for the time being in force.

Tenure of appointment:

For the period commencing from March 27, 2017 and ending on March 20, 2020

Interest of Directors:

The directors of the Company have no interest directly or indirectly in this appointment except that Mr. Mian Muhammad Ali Hameed who is interested in his appointment as an Executive Director of the Company up to the extent of his directorship and payment of remuneration and other benefits & perquisites associated with this position.

Being interested, Mr. Mian Muhammad Ali Hameed set aside himself from the proceedings of the meeting and did not participate in voting to decide the matter.

Yours faithfully,

Arshad Mahmood
(Company Secretary)